29 CFR §1614.704(a) - (c)	29 (CFR §1614.7	705 Com	nparativ	e Data	
O annual state A state of	Р	revious Fisc	cal Year	Data		0047
Complaint Activity	2012	2013	2014	2015	2016	2017
Number of Complaints Filed in FY 1614.704(a)	27	26	10	19	25	9
Number of Complainants 1614.704(b)	19	24	10	19	24	9
Repeat Filers 1614.704(c)	3	2	0	1	2	0

29 CFR §1614.704(d)	29 (FR §1614.7	705 Com						
Complaints by Basis	Pi	revious Fisc	cal Year	Year Data 2014 2015 2016 5 9 7 0 0 0 0 0 0 0 3 7 4 2 3 7 0 2 2 0 0 0 0 6 4 7 2 8 11					
	2012	2013	2014	2015	2016				
Race	16	16	5	9	7	3			
Color	1	0	0	0	0	0			
Religion	0	0	0	0	0	0			
Reprisal	8	13	3	7	4	2			
Sex	4	6	2	3	7	2			
National Origin	1	4	0	2	2	2			
Equal Pay Act	0	0	0	0	0	0			
Age	9	4	6	4	7	3			
Disability	12 7 2 8 1								
Other	0	0	0	0	0	0			
Non-EEO									

29 CFR §1614.704(e)	29 C	FR §1614.7	705 Con	nparativ	e Data	l
Complaints by Issue	Pr	evious Fisc	al Year	Data		2017
	2012	2013	2014	2015	2016	
Appointment/Hire	10	1	2	0	1	0
Assignment of Duties	0	2	2	1	0	2
Awards	1	1	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	4	5	0	7	2	3
Demotion	1	1	0	0	0	0
Reprimand	0	3	0	3	0	1
Suspension	3	1	0	2	1	2
Removal	0	0	0	0	1	0
Other	0	0	0	2	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	0	2	0	3	2	0
Examination/Test	0	0	0	0	0	0
Harassment	7	12	0	10	7	3
Non-Sexual	7	11	0	10	7	3
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	1	0	0
Promotion/Non-Selection	2	7	3	4	0	4
Reassignment	0	0	0	1	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	0	1	1	1	5	1
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	1	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	2	1	1	0
Terms/Conditions of Employment	0	0	0	0	2	0
Time and Attendance	4	1	0	1	0	1
Training	0	0	0	0	1	0
Other	0	0	0	1	1	1

		29	CFR §1	614.704	(f)								
Processing Time "post the average length of time complete each step of the process for every compla				I	Previo	us Fisca	al Year D	ata				Num.	Ave. Days
pending during any time of the then fiscal yea		Number	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave.D ays		2017
		2012	2	20	13	20)14	201	5	20	16		
All complaints pending in Investigative Stage	1614.704	6	87.17	9	182.1	3	110.7	6	108.3	9	118.8	9	149.9
All complaints pending in Final Agency Action Stage	(f) (1)	4	656.3	2	224.0	3	479.7	3	369.0	4	519.8	3	712.7
All complaints pending in which Hearing was not	1614.704												
requested	(f) (2)	4	656.3	2	224.0	3	479.7	2	420.5	3	484.7	2	662.0
Time in Investigation Stage		4	154.8	2	102.5	3	214.3	2	162.5	3	174.3	2	178.0
Time to issue Final Agency Action		4	*208	9	79	4	160	4	104	4	63	3	69
All complaints pending in which a Hearing was requested	1614.704												
	(f) (3)	8	501.5	19	500.6	23	669.1	15	777.5	19	757.7	17	891.4
Time in Investigation Stage	1	8	165.9	19	212.2	23	222.7	15	201.9	19	205.7	17	221.1
Time to issue Final Agency Action	7	5	16	1	4	0	0	2	25	2	5	1	4

29 CFR §1614.704(g)	29 (FR §1614.7	705 Com	nparativ	e Data	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	P	revious Fisc	cal Year	Data		2017
1014.107(a)	2012	2013	2014	2015	2016	
Total Complaints Dismissed by Agency	4	4	1	4	7	3
Average days pending prior to dismissal						
	41	45.25	62	73.25	49.6	60.67

29 CFR §1614.704(h)	29 (CFR §1614.7	705 Com	nparativ	e Data	ı
	P	revious Fis	cal Year	Data		2017
Complaints Withdrawn by Complainants	2012	2012 2013 2014 2015 2016				
Total Complaints Withdrawn by Complainants	2	1	2	2	0	3

29 CFR §1614.704(i)			29 CFF	R §1614.	705 Cc	mpara	tive Data	3				
		Previous Fiscal Year Data										2017
Total Final Agency Actions Finding Discrimination	2	012	20	13	20)14	20	15	20	16		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	(0%	0	0%	1	100%	2	100%	0	0%	0	0%
Without Hearing 704(i)(2)					1	100%	1	50%	0	0%	0	0%
With Hearing 704(i)(3)							1	50%	0	0%	0	0%

29 CFR §1614.704(j)			29 CFR	§1614.	705 Cd	mpara	tive Data	3				
			Р	revious	Fiscal	Year D	ata				2	2017
Findings of Discrimination Rendered by Basis	20)12	20	13	20)14	20	15	20	16		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0	0	1	100%	2	100%	0	0	0	0%
Race					1	100%	2	100%				
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)				29 CFF	R §1614.	705 Cd	ompara	tive Data	a				
				P	revious	Fiscal	Year D	Data				2	017
Findings of Discrimination Rendered by Basis		201	12	20	13	20)14	20	15	20	16		
	#		%	#	%	#	%	#	%	#	%	#	%
Number Findings Rendered		0	0	0	0	0	0	1	100%				
After Hearing 704(j)(3)										0	0	0	0%
Race								1	100%				
Color													
Religion													
Reprisal													
Sex													
National Origin													
Equal Pay Act													
Age													
Disability													
Non-EEO													

29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data											
				revious							2	017
Findings of Discrimination Rendered by Basis	2012		2013		2014		20	15 20		16		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0	0	1	1	2	1	0	0	0	0%
Number Findings Rendered Without Hearing 704(i)(2)	0		0	0%	1	100%	1	100%	0	0%	0	0%
Race					1	100%	1	100%				
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age									•			
Disability									•			
Non-EEO									•			

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Fig. Process of Principles State Proceedings of the Land			P	revious	Fiscal	Year D	ata				2017	
Findings of Discrimination Rendered by Issue	20)12	20	13	20)14	20	15	20	16		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0	0	0	0	1	100%	2	100%	0	0%	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension							1	50%				
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment							2	100%				
Non-Sexual					1	100%	2					
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection							1	50%				
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Religious Accommodation												
Reinstatement												
Retirement												
Sex-Stereotyping												
Telework												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(k)			29 CFF	R §1614.	.705 Cd	ompara	ative Data	a				
Findings of Disagnin institut Day days days days			P	revious	Fiscal	Year D	Data				2	017
Findings of Discrimination Rendered by Issue	20)12	20	13	20	014	20	15	20			
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing 704(k)(3)	0	0	0	0	0	0	1	100%	0	0%	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment							1	100%				
Non-Sexual							1	100%				
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection							1	100%				
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Religious Accommodation												
Retirement												
Sex-Stereotyping												
Telework												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data												
Findings of Discrimination Rendered by Issue										2017			
												2017	
	2012		2013		2014		2015		2016		L		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(k)(1)	0	0%	0	0%			2		0		0	0%	
Findings Without Hearing 704(k)(2)					1	100%	1	100%	0	0%	0	0%	
Appointment/Hire													
Assignment of Duties													
Awards Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension							1	100%					
Removal													
Other													
Duty Hours													
Evaluation Appraisal													
Examination/Test													
Harassment							1	100%					
Non-Sexual					1	100%	1	100%					
Sexual													
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection													
Reassignment													
Denied													
Directed													
Reasonable Accommodation													
Reinstatement													
Religious Accommodation													
Retirement													
Sex-Stereotyping													
Telework													
Termination													
Terms/Conditions of Employment	1												
Time and Attendance													
Training	1												
Other													

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data						
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					2017	
	2012	2013	2014	2015	2016	Ï	
Total complaints from previous Fiscal Years 704(I)(1)							
	8	12	23	16	23	32	
Total Complainants 704(I)(2)	8	10	21	15	23	30	
Investigation	0	0	0	0	0	4	
ROI issued, pending Complainant's action	0	0	0	0	0	1	
Hearing	6	12	19	11	14	17	
Final Agency Action	2	0	3	1	0	3	
Appeal with EEOC Office of Federal Operations	0	0	1	4	4	7	

29 CFR §1614.704(m)	29 CFR §1614.705 Comparative Data							
Complaint Investigations	Previous Fiscal Year Data							
Complaint investigations	2012	2013	2014	2015	2016	2017		
Number Pending Completion of Investigation	6	9	3	6	9	9		
Pending Investigations Over Required Time Frames	0	2	1	1	2	3		